Motivational Interviewing Changing Obstacles into Opportunities for Persons with Mental Illness Denise Stuart Ms WorkSource Division Manager Community Alliance

How often have you used Motivational Interviewing in the last 30 days?



Spirit Quote

"I've come to the frightening conclusion that I am the decisive element in my relationships. It is my personal approach that creates the climate. It is my daily mood that makes the weather, I possess tremendous power to make the person's life miserable or joyous. I can be a tool of torture or an instrument of inspiration. I can humiliate or humor, hurt or heal. In all situations, it is MY response that decides whether a crisis will be escalated or deescalated and a person is humanized or dehumanized"

Dr. Hain Ginott

MI Spirit = ACE

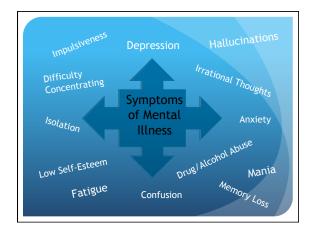
Autonomy vs. authority



- Collaboration vs. confrontation
- Evocation vs. education

MI Principles

- Roll with Resistance
- Express Empathy
- Develop Discrepancy
- Support Self-Efficacy



"Row" Towards Success

- Open Ended Questions
- Affirmations
- Reflective Listening
- Summarization

Open Ended Questions

- Sets a Collaborative Tone
- Allows the individual to take lead of the conversation
 - Reveal what is important to them
 - Explore the issues that are of concern to them
- 80/20 Rule

Affirmations

- Statements of Appreciation and Understanding
- Demonstrates Respect for the Individual
- Helps to "Fill their Bucket"
- Can Instill Hope

Reflective Listening

- Very Important, Strategic, and Challenging Skill
- Check for Understanding
- Words have Different meanings to Different people
- A Few Techniques
- Simple Reflection
- Amplified Reflection
- Double Sided Reflection

Summarize

- Review information that has been covered
- Occurs throughout the conversation-not just at the end
- Pull out the most important themes
- Utilize as a Transition to direct the conversation
- Demonstrates that we were listening, allows individual to hear their own motivational statements

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